

**MERCED UNION HIGH SCHOOL DISTRICT  
2024/2025 COMBINED CERTIFICATED SALARY SCHEDULE A**

*(Based on 2023/2024 Salary Schedule Plus 1.07% COLA)*

\*Includes compensation for 5 additional days for Counselors & Librarians (not including step stipend)  
^Includes Extended-Year Ag teachers Schedule with 20% (224 days) & Athletic Director Schedule (224 days)

CTE - CTE Initial Placement for teachers w/CTE Credential Only

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	
	BA or Less	BA + 10	BA + 20	BA + 30	BA + 45 or MA	MA + 15 or BA + 60	BA + 75 w/MA or MA + 30	
1	\$69,385.46	\$69,602.28	\$69,819.14	\$70,035.96	\$71,040.49	\$74,238.82	\$77,437.23	1
*	71,270.95	71,493.65	71,716.38	71,939.10	72,970.93	76,256.23	79,541.51	*
^	83,262.57	83,522.76	83,782.95	84,043.15	85,248.57	89,086.61	92,924.67	^
2	\$69,602.28	\$69,819.14	\$70,035.96	\$71,040.49	\$74,238.82	\$77,437.23	\$80,635.61	2
*	71,493.65	71,716.38	71,939.10	72,970.93	76,256.23	79,541.51	82,826.79	*
^	83,522.76	83,782.95	84,043.15	85,248.57	89,086.61	92,924.67	96,762.75	^
3	\$69,819.14	\$70,035.96	\$71,040.49	\$74,238.82	\$77,437.23	\$80,635.61	\$83,833.99	3
*	71,716.38	71,939.10	72,970.93	76,256.23	79,541.51	82,826.79	86,112.07	*
^	83,782.95	84,043.15	85,248.57	89,086.61	92,924.67	96,762.75	100,600.78	^
4	\$70,035.96	\$71,040.49	\$74,238.82	\$77,437.23	\$80,635.61	\$83,833.99	\$87,032.39	4
*	71,939.10	72,970.93	76,256.23	79,541.51	82,826.79	86,112.07	89,397.37	*
^	84,043.15	85,248.57	89,086.61	92,924.67	96,762.75	100,600.78	104,438.81	^
5	\$71,040.49	\$74,238.82	\$77,437.23	\$80,635.61	\$83,833.99	\$87,032.39	\$90,230.69	5
*	72,970.93	76,256.23	79,541.51	82,826.79	86,112.07	89,397.37	92,682.63	*
^	85,248.57	89,086.61	92,924.67	96,762.75	100,600.78	104,438.81	108,276.83	^
6	\$74,238.82	\$77,437.23	\$80,635.61	\$83,833.99	\$87,032.39	\$90,230.69	\$93,429.10	6
*	76,256.23	79,541.51	82,826.79	86,112.07	89,397.37	92,682.63	95,967.93	*
^	89,086.61	92,924.67	96,762.75	100,600.78	104,438.81	108,276.83	112,114.92	^
7	\$77,437.23	\$80,635.61	\$83,833.99	\$87,032.39	\$90,230.69	\$93,429.10	\$96,627.45	7
*	79,541.51	82,826.79	86,112.07	89,397.37	92,682.63	95,967.93	99,253.19	*
^	92,924.67	96,762.75	100,600.78	104,438.81	108,276.83	112,114.92	115,952.95	^
8	\$80,635.61	\$83,833.99	\$87,032.39	\$90,230.69	\$93,429.10	\$96,627.45	\$99,825.84	8
*	82,826.79	86,112.07	89,397.37	92,682.63	95,967.93	99,253.19	102,538.49	*
^	96,762.75	100,600.78	104,438.81	108,276.83	112,114.92	115,952.95	119,790.97	^
9		\$87,032.39	\$90,230.69	\$93,429.10	\$96,627.45	\$99,825.84	\$103,024.19	9
*		89,397.37	92,682.63	95,967.93	99,253.19	102,538.49	105,823.74	*
^		104,438.81	108,276.83	112,114.92	115,952.95	119,790.97	123,629.04	^
10			\$93,429.10	\$96,627.45	\$99,825.84	\$103,024.19	\$106,222.59	10
*			95,967.93	99,253.19	102,538.49	105,823.74	109,109.07	*
^			112,114.92	115,952.95	119,790.97	123,629.04	127,467.12	^
11				\$99,825.84	\$103,024.19	\$106,222.59	\$109,420.95	11
*				102,538.49	105,823.74	109,109.07	112,394.34	*
^				119,790.97	123,629.04	127,467.12	131,305.15	^
12					\$106,222.59	\$109,420.95	\$112,619.29	12
*					109,109.07	112,394.34	115,679.60	*
^					127,467.12	131,305.15	135,143.15	^
13						\$112,619.29	\$115,817.67	13
*						115,679.60	118,964.90	*
^						135,143.15	138,981.22	^
14							\$119,016.04	14
*							122,250.18	*
^							142,819.26	^
CTE				CTE Cred + 5 yrs Exp State/Industry License	Class IV + 5 yrs full time exp 10 yrs total	Class IV + 10 yrs full time exp 15 yrs total	Class IV + 15 yrs full time exp 20 yrs total	CTE

A unit member who is in the 17th, 20th, 25th or 30th year or more of services to the District and who is at Class VI, Step 13, or Class VII, Step 14, of the Certificated Salary Schedule shall receive a salary increment per the following schedule:

	Regular Certificated		Counselors & Librarians		Extended-Year	
	Class VI	Class VII	Class VI	Class VII	Class VI	Class VII
17 yrs	\$115,817.67	\$122,214.43	\$118,964.90	\$125,535.45	\$138,981.22	\$146,657.32
20 yrs	119,016.04	125,412.77	122,250.18	128,820.71	142,819.26	150,495.32
25 yrs	122,214.43	128,611.16	125,535.45	132,106.06	146,657.32	154,333.39
30 yrs	125,412.77	131,809.56	128,820.71	135,391.31	150,495.32	158,171.46

Board Approved:

Effective: 7/1/24

**Merced Union High School District  
 Combined Certificated Salary Schedule, 2024/2025**

(based on 2023/2024 Salary Schedule plus 1.07% )

The District maintains the payment of premiums for group health and dental insurance as agreed to by the District and the Merced Union High School District Teacher's Association, up to a CAP of \$12,277.00

Full credit not to exceed thirteen (13) years shall be granted for previous teaching experience. (Teachers with thirteen [13] full years of experience enter on Step 14 for initial employment). Experience in the U.S. Armed Forces is not credited on the salary schedule.

The District grants tenure to those recommended for it after two (2) consecutive and complete years of satisfactory service under a regular credential authorizing service in the assignment. A partial or preliminary are viewed as regular credentials, as are complete and clear standard secondary, general secondary, single subject and certain other credentials

A unit member shall receive no credit for placement on the salary schedule for units earned prior to the date when every requirement for the Bachelor's Degree is fulfilled unless the college specifically grants graduate level credit for units earned in the semester (or equivalent period) immediately prior to such date. Official verification in writing is required.

The work year for counselors, learning/guidance facilitators, and library media teachers shall include an additional five (5) days beyond the 184 contracted days. The additional five (5) days shall be paid at the individual counselor's and learning/guidance facilitators' prorated daily salary.

**Schedule B  
 Merced Union High School District  
Extra Duty Compensation**

Extra duty stipends shall be computed as follows:

Range A	= 8.40% of Class I, Step 1 of the Teachers' Salary Schedule	\$ 5,828.38
Range B	= 7.35% of Class I, Step 1 of the Teachers' Salary Schedule	\$ 5,099.83
Range C	= 6.30% of Class I, Step 1 of the Teachers' Salary Schedule	\$ 4,371.29
Range D	= 5.25% of Class I, Step I of the Teachers' Salary Schedule	\$ 3,642.73
Range E	= 4.20% of Class I, Step 1 of the Teachers' Salary Schedule	\$ 2,883.34
Range F	= 3.15% of Class I, Step 1 of the Teachers' salary Schedule	\$ 2,185.64

**Athletic Coaching Ranges by Sport and Level**

\$ 5,828.38	A.	Varsity Football Head Coach
\$ 5,099.83	B.	Varsity Head Coach
\$ 4,371.29	C.	Lower Level Head FB Coach (2), Assistant Varsity Coach - FB Coordinator(2)
\$ 3,642.73	D.	Varsity FB Assistant Coach (5)
\$ 2,883.34	E.	Lower Level Head Coach, Assistant Varsity Coach
\$ 2,185.64	F.	Assistant Coach (Var/JV/Frosh)

**Classification of Other Extra Duties by Activity and Range**

\$ 5,828.38	A.	Director of Marching Band (2, Fall & Spring)
\$ 5,099.83	B.	Varsity Pep Squad Advisor, Yearbook Advisor (1), Intramural Director (1 per school), Color Guard Head, (2, Fall & Spring), Percussion Head (2, Fall & Spring), and Athletic Trainer (per season, 3 total)
\$ 4,371.29	C.	Color Guard Tech 1 (2, Fall & Spring), Percussion Tech 1 (2, Fall & Spring), Director of Drama, Director of Speech and Debate and Department Chairperson (50+ section)
\$ 3,642.73	D.	Choir Director (1), Choir Accompanist (1), Media Advisor (1), Department Chairperson (25-49 sections), JV Pep Squad Advisor, Freshman Pep Squad Advisor, Color Guard Tech 2 (2, Fall & Spring), and Percussion Tech 2 (2, Fall & Spring)
\$ 2,883.34	E.	Department Chairperson (10-24 sections)
\$ 2,185.64	F.	Department Chairperson (9 or less). <b>Coach in charge of summer athletic or band program participation</b>

(Principals may reassign unfilled stipends.)

Athletic and band stipends may only be reassigned with Superintendent or Superintendent's designee(s) approval.

**The following subject areas are accorded department status:**

Agriculture	English	Library	School Counselor	Teen Mother
Art	Family & Consumer Science	Mathematics	Science	World Languages
Athletics	Industrial Technology	Music	Social Science	
Business Education	Language Development	Physical Education	Special Education	