

**Tentative Agreement
Between the
Merced River School District
And the
Merced River Teachers Association**

October 12, 2022

The parties have reached tentative agreement resolving negotiations for 2022-2023 as follows:

ARTICLE I AGREEMENT AND TERM

Modify Article I as follows:

- 1.1 This Agreement is made and entered into ~~this First day of June 2001~~ between the Merced River School District (hereinafter referred to as "District") and Merced River Teachers' Association, the California Teachers Association and the National Education Association (hereinafter referred to as "Association"). The term of this Agreement shall be from the date of ratification until June 30, ~~2001~~ 2025. **The current contract (2019-2022) shall be sunset and the parties shall enter a contract with a new term of 2022-2025.**

ARTICLE VI HOURS AND WORK YEAR

6.7.1 The parties agree that the most important place for a teacher is in their class with students. The parties agree to limit to the extent practicable ~~or eliminate~~ trainings during teaching hours when students are in attendance.

Remainder of Article XI to stay Status quo.

ARTICLE VII LEAVES

Modify Article VII as follows:

- 7.1.6 After all earned leave is exhausted, additional non-accumulated leave shall be available for a period not to exceed five (5) school months or one hundred (100) days ~~in one (1) school year~~ **per illness or injury.**

ARTICLE XV CLASS SIZE

Overage: Teachers with a class size of students over 30 for a majority of the days during the semester shall receive a stipend of \$900.00

ARTICLE XVI EMPLOYEE BENEFITS

Modify Article XVI as follows:

16.2 As of July 1, ~~2019~~ 2022 the negotiated District contribution is \$14,183.00.

Remainder of Article XVI to stay status quo.

ARTICLE XVII SALARY POLICY

Modify Article XVII as follows:

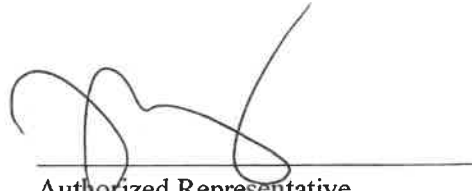
Effective July 1, 2022, a salary increase to the base pay for 2022-2023 by 10.00%.

Reopeners for Salary and Health and Welfare Benefits and up to two articles from each party for 2023-2024 and 2024-2025.

All other articles in the parties' collective bargaining agreement not otherwise modified by this Agreement shall remain status quo.



Authorized Representative
MRTA



Authorized Representative
Merced River School District

Date 10/12/22

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