

Merced River School District Negotiations 2015-16

February 2, 2016

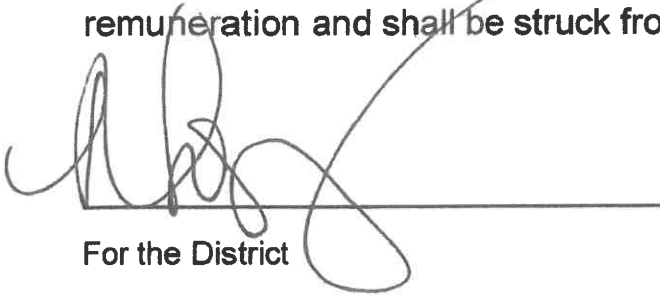
The Merced River School District and Merced River Teachers Association, hereinafter "the parties", have reached agreement in contract negotiations for the 2015-16 school year. The parties have agreed to extend the collective bargaining agreement (CBA) to June 30, 2016.

For the 2015-16 school year and permanently hereafter the existing CLAD stipend of \$500.00 will be added to the salary schedule.

For the 2015-16 school year there will be a salary increase for Association members equal to three percent (3%) of the 2014-15 salary. This increase will be reflected as a 3% increase to each step and column of the salary schedule.

Therefore the agreement between the parties will equal 2014-15 salary schedule with a 3% increase and \$500.00 dollars added to each step and column of the salary schedule.

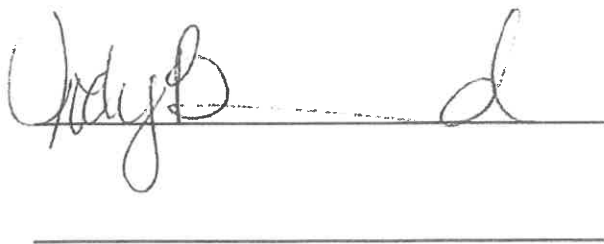
The CLAD stipend of \$500.00 shall no longer exist as a separate annual remuneration and shall be struck from the CBA.

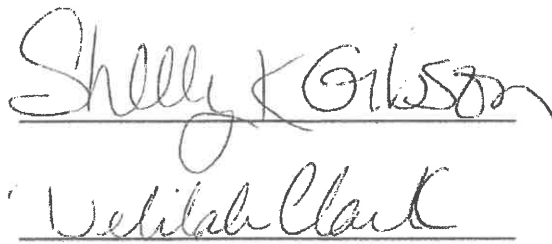



For the District



For the Association







Tentative Agreement — August 31, 2017

The Merced River Teachers Association and the Merced River School District agree to resolve ongoing negotiations as follows:

Certificated Salary Schedule

The base salary schedule for members of the bargaining unit shall be increased by 4% effective July 1, 2017.

The base salary schedule for members of the bargaining unit shall be further increased by 4% effective July 1, 2018.

Teachers employed for the 2017-2018 school year who were employed by the District in 2016-2017 shall receive a one-time bonus of \$1,000.00.

Stipends

Graduation Coordinator = \$500/year (effective 2017-2018)

Article XVI — Employee Benefits

Effective October 1, 2017, the District's maximum annual contribution to health and welfare benefit premiums shall be increased by the same dollar amount per member, which when totaled for the bargaining unit shall be the equivalent of a 1% salary increase for the unit in 2017-2018 (\$_____)

Effective October 1, 2018, the District's maximum annual contribution to health and welfare benefit premiums shall be further increased by the same dollar amount per member, which when totaled for the bargaining unit shall be the equivalent of a 1% salary increase for the unit in 2017-2018 (\$_____).

Article VI – Hours and Work Year

Modify Section 6.6 as follows:

Beginning the 2017-2018 school year, the number of working days shall be 184 days total (180 student days, 3 professional development days, and 1 teacher classroom workday.)

Add Section 6.8:

Certificated employees shall not be assigned mid-morning recess yard duty. The parties agree that certificated employees may be available to support mid-morning recess duty due to staff absence or emergency. Such fill in duty will be rotated equally among certificated employees.