

**Appendix A
MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

Longevity Stipend	Step	I	II	III	IV	V	VI	Step
		BA w/Reg Credential	BA + 15 Units	BA + 30 Units	BA + 45 Units or Masters	BA + 60 Units or Masters + 15	BA + 75 Units or Masters +30	
	1	68,682	72,238	75,801	79,343	82,905	86,444	1
	2	72,238	75,801	79,343	82,905	86,444	90,007	2
	3	75,801	79,343	82,905	86,444	90,007	93,552	3
	4	79,343	82,905	86,444	90,007	93,552	97,104	4
	5	82,905	86,444	90,007	93,552	97,104	100,653	5
	6	86,444	90,007	93,552	97,104	100,653	104,220	6
	7	90,007	93,552	97,104	100,653	104,220	107,772	7
	8	93,552	97,104	100,653	104,220	107,772	111,326	8
	9	97,104	100,653	104,220	107,772	111,326	114,870	9
	10		104,220	107,772	111,326	114,870	118,435	10
	11			111,326	114,870	118,435	121,981	11*
	12				118,435	121,981	125,507	12
	13					125,507	129,091	13
	14						132,713	14
	17th Year of Dist Svc	97,954	105,070	112,176	119,285	126,357	133,563	
	21st Year of Dist Svc	99,204	106,320	113,426	120,535	127,607	134,813	
	25th Year of Dist Svc	101,454	108,570	115,676	122,785	129,857	137,063	

**Salary placement: Maximum allowed for year-for-year of experience is ten (10) years for new employees. (Per Master Agreement Article XXXVII, Section 1)
(Column divisions are based on semester units)*

Teacher Librarians: Placement plus 5 days at pro-rata

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$1,300. SDC, OH and RSP without credential and/or certificate: Placement plus \$700.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350.

BCC/BCLAD: Placement plus \$650

Combo Classes (TK-6th Grades): Placement plus \$800

CDS/Site Day School: Placement plus \$2,500 (Eff. July 1, 2024)

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2023: Teachers accompanying 5th graders to Outdoor School: \$500/night

Teachers employed to teach summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1,250 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2,250 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

**MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

Speech Therapists: (188 work days) Effective: 7/1/2023	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	108,000	113,757	119,516	125,274	131,032	136,790
Longevity Stipend:						
17th Year of Dist Svc						137,640
21st Year of Dist Svc						138,890
25th Year of Dist Svc						141,140

Psychologists: (190 work days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	130,490	132,399	136,250	140,094	143,986	147,540
Longevity Stipend:						
17th Year of Dist Svc						148,390
21st Year of Dist Svc						149,640
25th Year of Dist Svc						151,890

Preschool Teachers: (184 work days)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	65,818	67,888	69,628	71,590	73,561	75,519	77,473	79,438
Longevity Stipend:								
17th Year of Dist Svc								80,088
21st Year of Dist Svc								80,738
25th Year of Dist Svc								81,388

Preschool Teacher Longevity:

Effective November 12, 2024: \$650 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1990: \$650 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 1997: \$650 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)