

**Appendix A  
MERCED CITY SCHOOL DISTRICT  
CERTIFICATED SALARY SCHEDULE  
2022-2023  
(with 4%)**

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	<b>1</b>	57,551	60,531	63,517	66,485	69,470	72,435	<b>1</b>
	<b>2</b>	60,531	63,517	66,485	69,470	72,435	75,421	<b>2</b>
	<b>3</b>	63,517	66,485	69,470	72,435	75,421	78,391	<b>3</b>
	<b>4</b>	66,485	69,470	72,435	75,421	78,391	81,367	<b>4</b>
	<b>5</b>	69,470	72,435	75,421	78,391	81,367	84,341	<b>5</b>
	<b>6</b>	72,435	75,421	78,391	81,367	84,341	87,330	<b>6</b>
	<b>7</b>	75,421	78,391	81,367	84,341	87,330	90,307	<b>7</b>
	<b>8</b>	78,391	81,367	84,341	87,330	90,307	93,285	<b>8</b>
	<b>9</b>	81,367	84,341	87,330	90,307	93,285	96,254	<b>9</b>
	<b>10</b>		87,330	90,307	93,285	96,254	99,242	<b>10</b>
	<b>11</b>			93,285	96,254	99,242	102,213	<b>11*</b>
	<b>12</b>				99,242	102,213	105,167	<b>12</b>
	<b>13</b>					105,167	108,171	<b>13</b>
	<b>14</b>						111,205	<b>14</b>
<b>17<sup>th</sup> Year of Dist Svc</b>		<b>82,217</b>	<b>88,180</b>	<b>94,135</b>	<b>100,092</b>	<b>106,017</b>	<b>112,055</b>	
<b>21<sup>st</sup> Year of Dist Svc</b>		<b>83,467</b>	<b>89,430</b>	<b>95,385</b>	<b>101,342</b>	<b>107,267</b>	<b>113,305</b>	
<b>25<sup>th</sup> Year of Dist Svc</b>		<b>85,717</b>	<b>91,680</b>	<b>97,635</b>	<b>103,592</b>	<b>109,517</b>	<b>115,555</b>	

(Column divisions are based on semester units)

\*Salary placement: Maximum allowed for year-for-year of experience is ten (10) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	109,343	110,943	114,169	117,391	120,652	123,630
<b>Longevity Stipend:</b>						
<b>17<sup>th</sup> Year of Dist Svc</b>						<b>124,480</b>
<b>21<sup>st</sup> Year of Dist Svc</b>						<b>125,730</b>
<b>25<sup>th</sup> Year of Dist Svc</b>						<b>127,980</b>

Teacher Librarians: Placement plus 5 days at pro-rata

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

Combo Classes (TK-6<sup>th</sup> Grades): Placement plus \$800

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2002: Teachers accompanying 5<sup>th</sup> graders to Outdoor School: \$500 upon return.

Teachers employed to teach summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17<sup>th</sup> year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1,250 longevity stipend in 21<sup>st</sup> year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2,250 longevity stipend in 25<sup>th</sup> year of District service (non-paid years will not be counted as years of service)

Effective: July 1, 2021

Board Approved: 06/21/2022