

Appendix A
MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2021-2022
(with 1%)

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	55,338	58,203	61,074	63,928	66,798	69,649	1
	2	58,203	61,074	63,928	66,798	69,649	72,520	2
	3	61,074	63,928	66,798	69,649	72,520	75,376	3
	4	63,928	66,798	69,649	72,520	75,376	78,238	4
	5	66,798	69,649	72,520	75,376	78,238	81,097	5
	6*	69,649	72,520	75,376	78,238	81,097	83,971	6*
	7	72,520	75,376	78,238	81,097	83,971	86,834	7
	8	75,376	78,238	81,097	83,971	86,834	89,697	8
	9	78,238	81,097	83,971	86,834	89,697	92,552	9
	10		83,971	86,834	89,697	92,552	95,425	10
	11			89,697	92,552	95,425	98,282	11
	12				95,425	98,282	101,122	12
	13					101,122	104,011	13
	14						106,928	14
17th Year of Dist Svc		79,088	84,821	90,547	96,275	101,972	107,778	
21st Year of Dist Svc		80,338	86,071	91,797	97,525	103,222	109,028	
25th Year of Dist Svc		82,588	88,321	94,047	99,775	105,472	111,278	

(Column divisions are based on semester units)

*Salary placement: Maximum allowed for year-for-year of experience is five (5) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	105,138	106,676	109,778	112,876	116,012	118,875
Longevity Stipend:						
17th Year of Dist Svc						119,725
21st Year of Dist Svc						120,975
25th Year of Dist Svc						123,225

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

Combo Classes (K-6th Grades): Placement plus \$800

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2002: Teachers accompanying 5th graders to Outdoor School: \$500 upon return.

Teachers employed to teach summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1,250 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2,250 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

Effective: August 1, 2020

Board Approved: 07/08/2021