

Appendix A
MERCED CITY SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE
2019-2020
(with 2%)

Longevity Stipend	Step	I BA w/Reg Credential	II BA + 15 Units	III BA + 30 Units	IV BA + 45 Units or Masters	V BA + 60 Units or Masters + 15	VI BA + 75 Units or Masters +30	Step
	1	54,790	57,627	60,469	63,295	66,137	68,959	1
	2	57,627	60,469	63,295	66,137	68,959	71,802	2
	3	60,469	63,295	66,137	68,959	71,802	74,630	3
	4	63,295	66,137	68,959	71,802	74,630	77,463	4
	5	66,137	68,959	71,802	74,630	77,463	80,294	5
	6*	68,959	71,802	74,630	77,463	80,294	83,140	6*
	7	71,802	74,630	77,463	80,294	83,140	85,974	7
	8	74,630	77,463	80,294	83,140	85,974	88,809	8
	9	77,463	80,294	83,140	85,974	88,809	91,636	9
	10		83,140	85,974	88,809	91,636	94,480	10
	11			88,809	91,636	94,480	97,309	11
	12				94,480	97,309	100,121	12
	13					100,121	102,981	13
	14						105,869	14
17th Year of Dist Svc		78,313	83,990	89,659	95,330	100,971	106,719	
21st Year of Dist Svc		79,563	85,240	90,909	96,580	102,221	107,969	
25th Year of Dist Svc		81,813	87,490	93,159	98,830	104,471	110,219	

(Column divisions are based on semester units)

*Salary placement: Maximum allowed for year-for-year of experience is five (5) years for new employees.

(Per Master Agreement Article XXXVII, Section 1)

Psychologists: (190 work days)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	104,097	105,620	108,691	111,758	114,830	117,698
Longevity Stipend:						
17th Year of Dist Svc						118,548
21st Year of Dist Svc						119,798
25th Year of Dist Svc						122,048

Speech Therapists: Placement plus 4 days at pro-rata plus \$1,000

Marching Band Directors: Fall marching, placement plus \$850. Spring marching, placement plus \$850. Minimum three marches per season.

Special Education Classes: SDC & OH with credential and Resource Specialist with credential and/or certificate and Adaptive PE with certificate: Placement plus \$800. SDC, OH and RSP without credential and/or certificate: Placement plus \$350.

Self-Contained Classroom GATE teachers, Roving Choral and Instrumental Music Teachers and LDS/CLAD: Placement plus \$350. BCC/BCLAD: Placement plus \$650

Effective October 15, 1996: Teachers hired after this date will not be eligible for the CLAD stipend.

Effective July 1, 2002: Teachers accompanying 5th graders to Outdoor School: \$500 upon return.

Teachers employed to teach summer school: Summer school salary shall be based on that proportion of their daily rate (using the immediately preceding year's salary schedule) which the summer school day represents.

Effective July 1, 2008: \$850 longevity stipend in 17th year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$1,250 longevity stipend in 21st year of District service (non-paid years will not be counted as years of service)

Effective July 1, 2008: \$2,250 longevity stipend in 25th year of District service (non-paid years will not be counted as years of service)

Effective: July 1, 2019

Board Approved: December 11, 2018