

2021-2022

**MERCED COUNTY OFFICE OF EDUCATION  
C3 Certificated Salary Schedule  
184 Days/7.5 Hours**

(Based upon 2020-2021 salary schedule plus 3%)

Special Education Teachers, Court Community School Teachers, Charter Home School Teachers, Independent Study Teachers, Mild/Moderate Special Education Teachers (VCS), Speech Therapists, Counselors, and School Nurses

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 55,178	299.88	\$ 57,936	314.87	\$ 60,832	330.61	\$ 63,874	347.14	1
2	\$ 56,834	308.88	\$ 59,675	324.32	\$ 62,658	340.53	\$ 65,789	357.55	2
3	\$ 58,540	318.15	\$ 61,465	334.05	\$ 64,538	350.75	\$ 67,764	368.28	3
4	\$ 60,295	327.69	\$ 63,309	344.07	\$ 66,474	361.27	\$ 69,797	379.33	4
5	\$ 62,104	337.52	\$ 65,208	354.39	\$ 68,468	372.11	\$ 71,891	390.71	5
6	\$ 63,968	347.65	\$ 67,164	365.02	\$ 70,522	383.27	\$ 74,047	402.43	6
7			\$ 69,178	375.97	\$ 72,638	394.77	\$ 76,268	414.50	7
8			\$ 71,254	387.25	\$ 74,816	406.61	\$ 78,557	426.94	8
9			\$ 73,392	398.87	\$ 77,061	418.81	\$ 80,914	439.75	9
10					\$ 79,372	431.37	\$ 83,341	452.94	10
11					\$ 81,753	444.31	\$ 85,842	466.53	11
12					\$ 84,206	457.64	\$ 88,418	480.53	12
13					\$ 86,732	471.37	\$ 91,071	494.95	13
14							\$ 93,803	509.80	14
15							\$ 96,617	525.09	15
18							\$ 99,515	540.84	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

**ALL UNITS ARE SEMESTER UNITS**



07/01/21

2021-2022

MERCED COUNTY OFFICE OF EDUCATION  
**C3 Certificated Salary Schedule**  
**200 Days/7.5 Hours**

(Based upon 2020-2021 salary schedule plus 3%)

Infant Care Teachers, Infant Care Speech Therapists, Infant Care School Nurses, and Teachers  
 Migrant Education Program

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 59,976	299.88	\$ 62,974	314.87	\$ 66,122	330.61	\$ 69,428	347.14	1
2	\$ 61,776	308.88	\$ 64,864	324.32	\$ 68,106	340.53	\$ 71,510	357.55	2
3	\$ 63,630	318.15	\$ 66,810	334.05	\$ 70,150	350.75	\$ 73,656	368.28	3
4	\$ 65,538	327.69	\$ 68,814	344.07	\$ 72,254	361.27	\$ 75,866	379.33	4
5	\$ 67,504	337.52	\$ 70,878	354.39	\$ 74,422	372.11	\$ 78,142	390.71	5
6	\$ 69,530	347.65	\$ 73,004	365.02	\$ 76,654	383.27	\$ 80,486	402.43	6
7			\$ 75,194	375.97	\$ 78,954	394.77	\$ 82,900	414.50	7
8			\$ 77,450	387.25	\$ 81,322	406.61	\$ 85,388	426.94	8
9			\$ 79,774	398.87	\$ 83,762	418.81	\$ 87,950	439.75	9
10					\$ 86,274	431.37	\$ 90,588	452.94	10
11					\$ 88,862	444.31	\$ 93,306	466.53	11
12					\$ 91,528	457.64	\$ 96,106	480.53	12
13					\$ 94,274	471.37	\$ 98,990	494.95	13
14							\$101,960	509.80	14
15							\$105,018	525.09	15
18							\$108,168	540.84	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

**ALL UNITS ARE SEMESTER UNITS**



07/01/21

2021-2022

MERCED COUNTY OFFICE OF EDUCATION  
 C3 Certificated Salary Schedule  
 220 Days/7.5 Hours

(Based upon 2020-2021 salary schedule plus 3%)

Automotive/Industrial Technology Teacher

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 65,974	299.88	\$ 69,271	314.87	\$ 72,734	330.61	\$ 76,371	347.14	1
2	\$ 67,954	308.88	\$ 71,350	324.32	\$ 74,917	340.53	\$ 78,661	357.55	2
3	\$ 69,993	318.15	\$ 73,491	334.05	\$ 77,165	350.75	\$ 81,022	368.28	3
4	\$ 72,092	327.69	\$ 75,695	344.07	\$ 79,479	361.27	\$ 83,453	379.33	4
5	\$ 74,254	337.52	\$ 77,966	354.39	\$ 81,864	372.11	\$ 85,956	390.71	5
6	\$ 76,483	347.65	\$ 80,304	365.02	\$ 84,319	383.27	\$ 88,535	402.43	6
7			\$ 82,713	375.97	\$ 86,849	394.77	\$ 91,190	414.50	7
8			\$ 85,195	387.25	\$ 89,454	406.61	\$ 93,927	426.94	8
9			\$ 87,751	398.87	\$ 92,138	418.81	\$ 96,745	439.75	9
10					\$ 94,901	431.37	\$ 99,647	452.94	10
11					\$ 97,748	444.31	\$102,637	466.53	11
12					\$100,681	457.64	\$105,717	480.53	12
13					\$103,701	471.37	\$108,889	494.95	13
14							\$112,156	509.80	14
15							\$115,520	525.09	15
18							\$118,985	540.84	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

*Eva S. Chavez*

07/01/21

2021-2022

MERCED COUNTY OFFICE OF EDUCATION  
**C3 Certificated Salary Schedule**  
**225 Days/7.5 Hours**

(Based upon 2020-2021 salary schedule plus 3%)

Year Round Community School Teachers (JH) and Mild/Moderate Special Education Teachers (JH)

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 67,473	299.88	\$ 70,846	314.87	\$ 74,387	330.61	\$ 78,107	347.14	1
2	\$ 69,498	308.88	\$ 72,972	324.32	\$ 76,619	340.53	\$ 80,449	357.55	2
3	\$ 71,584	318.15	\$ 75,161	334.05	\$ 78,919	350.75	\$ 82,863	368.28	3
4	\$ 73,730	327.69	\$ 77,416	344.07	\$ 81,286	361.27	\$ 85,349	379.33	4
5	\$ 75,942	337.52	\$ 79,738	354.39	\$ 83,725	372.11	\$ 87,910	390.71	5
6	\$ 78,221	347.65	\$ 82,130	365.02	\$ 86,236	383.27	\$ 90,547	402.43	6
7			\$ 84,593	375.97	\$ 88,823	394.77	\$ 93,263	414.50	7
8			\$ 87,131	387.25	\$ 91,487	406.61	\$ 96,062	426.94	8
9			\$ 89,746	398.87	\$ 94,232	418.81	\$ 98,944	439.75	9
10					\$ 97,058	431.37	\$101,912	452.94	10
11					\$ 99,970	444.31	\$104,969	466.53	11
12					\$102,969	457.64	\$108,119	480.53	12
13					\$106,058	471.37	\$111,364	494.95	13
14							\$114,705	509.80	14
15							\$118,145	525.09	15
18							\$121,689	540.84	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

*Eva F. Chavez*

07/01/21

2021-2022

MERCED COUNTY OFFICE OF EDUCATION  
C4 Certificated Salary Schedule  
184 Days/8 Hours

(Based upon 2020-2021 salary schedule plus 3%)

ROP Instructors

CLASS	I		II		III		IV		V		
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$47,693	32.40	\$50,077	34.02	\$52,580	35.72	\$55,215	37.51	\$57,982	39.39	1
2	\$49,121	33.37	\$51,579	35.04	\$54,155	36.79	\$56,878	38.64	\$59,719	40.57	2
3	\$50,593	34.37	\$53,124	36.09	\$55,774	37.89	\$58,586	39.80	\$61,515	41.79	3
4	\$52,109	35.40	\$54,714	37.17	\$57,452	39.03	\$60,337	40.99	\$63,355	43.04	4
5	\$53,669	36.46	\$56,363	38.29	\$59,174	40.20	\$62,148	42.22	\$65,254	44.33	5
6			\$58,056	39.44	\$60,956	41.41	\$64,017	43.49	\$67,212	45.66	6
7			\$59,793	40.62	\$62,781	42.65	\$65,931	44.79	\$69,228	47.03	7
8			\$61,588	41.84	\$64,665	43.93	\$67,903	46.13	\$71,304	48.44	8
9					\$66,608	45.25	\$69,935	47.51	\$73,438	49.89	9
10					\$68,610	46.61	\$72,040	48.94	\$75,646	51.39	10
11							\$74,204	50.41	\$77,913	52.93	11
15									\$80,253	54.52	15
18									\$82,668	56.16	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

**ALL UNITS ARE SEMESTER UNITS**  
(See Page 2 for Class criteria)

07/01/21

2021-2022

MERCED COUNTY OFFICE OF EDUCATION  
**C4 Certificated Salary Schedule**  
**200 Days/8 Hours**

(Based upon 2020-2021 salary schedule plus 3%)

Career Educators

CLASS	I		II		III		IV		V		
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$51,840	32.40	\$54,432	34.02	\$57,152	35.72	\$60,016	37.51	\$63,024	39.39	1
2	\$53,392	33.37	\$56,064	35.04	\$58,864	36.79	\$61,824	38.64	\$64,912	40.57	2
3	\$54,992	34.37	\$57,744	36.09	\$60,624	37.89	\$63,680	39.80	\$66,864	41.79	3
4	\$56,640	35.40	\$59,472	37.17	\$62,448	39.03	\$65,584	40.99	\$68,864	43.04	4
5	\$58,336	36.46	\$61,264	38.29	\$64,320	40.20	\$67,552	42.22	\$70,928	44.33	5
6			\$63,104	39.44	\$66,256	41.41	\$69,584	43.49	\$73,056	45.66	6
7			\$64,992	40.62	\$68,240	42.65	\$71,664	44.79	\$75,248	47.03	7
8			\$66,944	41.84	\$70,288	43.93	\$73,808	46.13	\$77,504	48.44	8
9					\$72,400	45.25	\$76,016	47.51	\$79,824	49.89	9
10					\$74,576	46.61	\$78,304	48.94	\$82,224	51.39	10
11							\$80,656	50.41	\$84,688	52.93	11
15									\$87,232	54.52	15
18									\$89,856	56.16	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

**ALL UNITS ARE SEMESTER UNITS**  
 (See Page 2 for Class criteria)



07/01/21

2021-2022

**MERCED COUNTY OFFICE OF EDUCATION  
C4 Certificated Salary Schedule  
220 Days/8 Hours**

(Based upon 2020-2021 salary schedule plus 3%)

ROP Instructors (Adult Programs)

CLASS	I		II		III		IV		V		
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$57,024	32.40	\$59,875	34.02	\$62,867	35.72	\$66,018	37.51	\$69,326	39.39	1
2	\$58,731	33.37	\$61,670	35.04	\$64,750	36.79	\$68,006	38.64	\$71,403	40.57	2
3	\$60,491	34.37	\$63,518	36.09	\$66,686	37.89	\$70,048	39.80	\$73,550	41.79	3
4	\$62,304	35.40	\$65,419	37.17	\$68,693	39.03	\$72,142	40.99	\$75,750	43.04	4
5	\$64,170	36.46	\$67,390	38.29	\$70,752	40.20	\$74,307	42.22	\$78,021	44.33	5
6			\$69,414	39.44	\$72,882	41.41	\$76,542	43.49	\$80,362	45.66	6
7			\$71,491	40.62	\$75,064	42.65	\$78,830	44.79	\$82,773	47.03	7
8			\$73,638	41.84	\$77,317	43.93	\$81,189	46.13	\$85,254	48.44	8
9					\$79,640	45.25	\$83,618	47.51	\$87,806	49.89	9
10					\$82,034	46.61	\$86,134	48.94	\$90,446	51.39	10
11							\$88,722	50.41	\$93,157	52.93	11
15									\$95,955	54.52	15
18									\$98,842	56.16	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

**ALL UNITS ARE SEMESTER UNITS**  
(See Page 2 for Class criteria)

*Eva S. Chavez*

07/01/21