

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
184 Days/7 Hours

(Based upon 2018-2019 salary schedule)

Special Education Teachers and CPIN Specialists

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 50,000	271.74	\$ 52,501	285.33	\$ 55,126	299.60	\$ 57,883	314.58	1
2	\$ 51,500	279.89	\$ 54,076	293.89	\$ 56,781	308.59	\$ 59,620	324.02	2
3	\$ 53,045	288.29	\$ 55,699	302.71	\$ 58,484	317.85	\$ 61,408	333.74	3
4	\$ 54,637	296.94	\$ 57,369	311.79	\$ 60,240	327.39	\$ 63,250	343.75	4
5	\$ 56,276	305.85	\$ 59,090	321.14	\$ 62,047	337.21	\$ 65,147	354.06	5
6	\$ 57,966	315.03	\$ 60,862	330.77	\$ 63,909	347.33	\$ 67,101	364.68	6
7			\$ 62,687	340.69	\$ 65,826	357.75	\$ 69,114	375.62	7
8			\$ 64,567	350.91	\$ 67,800	368.48	\$ 71,188	386.89	8
9			\$ 66,505	361.44	\$ 69,834	379.53	\$ 73,324	398.50	9
10					\$ 71,929	390.92	\$ 75,525	410.46	10
11					\$ 74,088	402.65	\$ 77,790	422.77	11
12					\$ 76,310	414.73	\$ 80,123	435.45	12
13					\$ 78,599	427.17	\$ 82,526	448.51	13
14							\$ 85,002	461.97	14
15							\$ 87,553	475.83	15
18							\$ 90,178	490.10	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

Eva P. Chavez

07/01/19

2019-2020

**MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
184 Days/7.5 Hours**

(Based upon 2018-2019 salary schedule)

Special Education Preschool Teachers, Court Community School Teachers, Charter Home School Teachers, Independent Study Teachers, Mild/Moderate Special Education Teachers (VCS), Speech Therapists, Counselors, and School Nurses

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 53,572	291.15	\$ 56,251	305.71	\$ 59,064	321.00	\$ 62,017	337.05	1
2	\$ 55,178	299.88	\$ 57,938	314.88	\$ 60,836	330.63	\$ 63,877	347.16	2
3	\$ 56,834	308.88	\$ 59,677	324.33	\$ 62,661	340.55	\$ 65,793	357.57	3
4	\$ 58,540	318.15	\$ 61,467	334.06	\$ 64,542	350.77	\$ 67,767	368.30	4
5	\$ 60,295	327.69	\$ 63,311	344.08	\$ 66,477	361.29	\$ 69,800	379.35	5
6	\$ 62,104	337.52	\$ 65,210	354.40	\$ 68,472	372.13	\$ 71,894	390.73	6
7			\$ 67,166	365.03	\$ 70,525	383.29	\$ 74,051	402.45	7
8			\$ 69,180	375.98	\$ 72,641	394.79	\$ 76,272	414.52	8
9			\$ 71,256	387.26	\$ 74,820	406.63	\$ 78,561	426.96	9
10					\$ 77,065	418.83	\$ 80,918	439.77	10
11					\$ 79,376	431.39	\$ 83,345	452.96	11
12					\$ 81,757	444.33	\$ 85,845	466.55	12
13					\$ 84,209	457.66	\$ 88,421	480.55	13
14							\$ 91,074	494.97	14
15							\$ 93,807	509.82	15
18							\$ 96,620	525.11	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

ALL UNITS ARE SEMESTER UNITS

Eva F. Chavez 07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
200 Days/7 Hours

(Based upon 2018-2019 salary schedule)

Infant Care Teachers

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 54,348	271.74	\$ 57,066	285.33	\$ 59,920	299.60	\$ 62,916	314.58	1
2	\$ 55,978	279.89	\$ 58,778	293.89	\$ 61,718	308.59	\$ 64,804	324.02	2
3	\$ 57,658	288.29	\$ 60,542	302.71	\$ 63,570	317.85	\$ 66,748	333.74	3
4	\$ 59,388	296.94	\$ 62,358	311.79	\$ 65,478	327.39	\$ 68,750	343.75	4
5	\$ 61,170	305.85	\$ 64,228	321.14	\$ 67,442	337.21	\$ 70,812	354.06	5
6	\$ 63,006	315.03	\$ 66,154	330.77	\$ 69,466	347.33	\$ 72,936	364.68	6
7			\$ 68,138	340.69	\$ 71,550	357.75	\$ 75,124	375.62	7
8			\$ 70,182	350.91	\$ 73,696	368.48	\$ 77,378	386.89	8
9			\$ 72,288	361.44	\$ 75,906	379.53	\$ 79,700	398.50	9
10					\$ 78,184	390.92	\$ 82,092	410.46	10
11					\$ 80,530	402.65	\$ 84,554	422.77	11
12					\$ 82,946	414.73	\$ 87,090	435.45	12
13					\$ 85,434	427.17	\$ 89,702	448.51	13
14							\$ 92,394	461.97	14
15							\$ 95,166	475.83	15
18							\$ 98,020	490.10	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

Eva F. Chavez 07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
200 Days/7.5 Hours

(Based upon 2018-2019 salary schedule)

Infant Care Speech Therapists and Infant Care School Nurses

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 58,230	291.15	\$ 61,142	305.71	\$ 64,200	321.00	\$ 67,410	337.05	1
2	\$ 59,976	299.88	\$ 62,976	314.88	\$ 66,126	330.63	\$ 69,432	347.16	2
3	\$ 61,776	308.88	\$ 64,866	324.33	\$ 68,110	340.55	\$ 71,514	357.57	3
4	\$ 63,630	318.15	\$ 66,812	334.06	\$ 70,154	350.77	\$ 73,660	368.30	4
5	\$ 65,538	327.69	\$ 68,816	344.08	\$ 72,258	361.29	\$ 75,870	379.35	5
6	\$ 67,504	337.52	\$ 70,880	354.40	\$ 74,426	372.13	\$ 78,146	390.73	6
7			\$ 73,006	365.03	\$ 76,658	383.29	\$ 80,490	402.45	7
8			\$ 75,196	375.98	\$ 78,958	394.79	\$ 82,904	414.52	8
9			\$ 77,452	387.26	\$ 81,326	406.63	\$ 85,392	426.96	9
10					\$ 83,766	418.83	\$ 87,954	439.77	10
11					\$ 86,278	431.39	\$ 90,592	452.96	11
12					\$ 88,866	444.33	\$ 93,310	466.55	12
13					\$ 91,532	457.66	\$ 96,110	480.55	13
14							\$ 98,994	494.97	14
15							\$101,964	509.82	15
18							\$105,022	525.11	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards and Certificate of Clinical Competence from the American Speech-Language-Hearing Association.
- \$5,000 Speech Therapist stipend to be prorated according to percentage of full-time equivalent and percentage of year worked.

ALL UNITS ARE SEMESTER UNITS

Eva S. Chavez 07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
220 Days/7.5 Hours

(Based upon 2018-2019 salary schedule)

Automotive/Industrial Technology Teacher

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 64,053	291.15	\$ 67,256	305.71	\$ 70,620	321.00	\$ 74,151	337.05	1
2	\$ 65,974	299.88	\$ 69,274	314.88	\$ 72,739	330.63	\$ 76,375	347.16	2
3	\$ 67,954	308.88	\$ 71,353	324.33	\$ 74,921	340.55	\$ 78,665	357.57	3
4	\$ 69,993	318.15	\$ 73,493	334.06	\$ 77,169	350.77	\$ 81,026	368.30	4
5	\$ 72,092	327.69	\$ 75,698	344.08	\$ 79,484	361.29	\$ 83,457	379.35	5
6	\$ 74,254	337.52	\$ 77,968	354.40	\$ 81,869	372.13	\$ 85,961	390.73	6
7			\$ 80,307	365.03	\$ 84,324	383.29	\$ 88,539	402.45	7
8			\$ 82,716	375.98	\$ 86,854	394.79	\$ 91,194	414.52	8
9			\$ 85,197	387.26	\$ 89,459	406.63	\$ 93,931	426.96	9
10					\$ 92,143	418.83	\$ 96,749	439.77	10
11					\$ 94,906	431.39	\$ 99,651	452.96	11
12					\$ 97,753	444.33	\$102,641	466.55	12
13					\$100,685	457.66	\$105,721	480.55	13
14							\$108,893	494.97	14
15							\$112,160	509.82	15
18							\$115,524	525.11	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

Eva F. Chavez
07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C3 Certificated Salary Schedule
225 Days/7.5 Hours

(Based upon 2018-2019 salary schedule)

Year Round Community School Teachers (JH) and Mild/Moderate Special Education Teachers (JH)

CLASS	I		II		III		IV		STEP
	BA		BA+45/MA BA+30+Prelim Cred		BA+60/MA+15		BA+75/MA+30		
STEP	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	STEP
1	\$ 65,509	291.15	\$ 68,785	305.71	\$ 72,225	321.00	\$ 75,836	337.05	1
2	\$ 67,473	299.88	\$ 70,848	314.88	\$ 74,392	330.63	\$ 78,111	347.16	2
3	\$ 69,498	308.88	\$ 72,974	324.33	\$ 76,624	340.55	\$ 80,453	357.57	3
4	\$ 71,584	318.15	\$ 75,164	334.06	\$ 78,923	350.77	\$ 82,868	368.30	4
5	\$ 73,730	327.69	\$ 77,418	344.08	\$ 81,290	361.29	\$ 85,354	379.35	5
6	\$ 75,942	337.52	\$ 79,740	354.40	\$ 83,729	372.13	\$ 87,914	390.73	6
7			\$ 82,132	365.03	\$ 86,240	383.29	\$ 90,551	402.45	7
8			\$ 84,596	375.98	\$ 88,828	394.79	\$ 93,267	414.52	8
9			\$ 87,134	387.26	\$ 91,492	406.63	\$ 96,066	426.96	9
10					\$ 94,237	418.83	\$ 98,948	439.77	10
11					\$ 97,063	431.39	\$101,916	452.96	11
12					\$ 99,974	444.33	\$104,974	466.55	12
13					\$102,974	457.66	\$108,124	480.55	13
14							\$111,368	494.97	14
15							\$114,710	509.82	15
18							\$118,150	525.11	18

- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$1,000 will be awarded for Certification from the National Board Professional Teaching Standards.

ALL UNITS ARE SEMESTER UNITS

Eva F. Chavez 07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C4 Certificated Salary Schedule
184 Days/8 Hours

(Based upon 2018-2019 salary schedule)

ROP Instructors

CLASS	I	II	III	IV	V						
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$46,309	31.46	\$48,620	33.03	\$51,049	34.68	\$53,596	36.41	\$56,275	38.23	1
2	\$47,693	32.40	\$50,077	34.02	\$52,580	35.72	\$55,200	37.50	\$57,967	39.38	2
3	\$49,121	33.37	\$51,579	35.04	\$54,155	36.79	\$56,863	38.63	\$59,704	40.56	3
4	\$50,593	34.37	\$53,124	36.09	\$55,774	37.89	\$58,571	39.79	\$61,500	41.78	4
5	\$52,109	35.40	\$54,714	37.17	\$57,452	39.03	\$60,323	40.98	\$63,340	43.03	5
6			\$56,363	38.29	\$59,174	40.20	\$62,133	42.21	\$65,239	44.32	6
7			\$58,056	39.44	\$60,956	41.41	\$64,003	43.48	\$67,197	45.65	7
8			\$59,793	40.62	\$62,781	42.65	\$65,916	44.78	\$69,213	47.02	8
9					\$64,665	43.93	\$67,889	46.12	\$71,289	48.43	9
10					\$66,608	45.25	\$69,920	47.50	\$73,423	49.88	10
11							\$72,025	48.93	\$75,631	51.38	11
15									\$77,898	52.92	15
18									\$80,239	54.51	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

ALL UNITS ARE SEMESTER UNITS
(See Page 2 for Class criteria)

Eva F. Chavez
07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
C4 Certificated Salary Schedule
200 Days/8 Hours

(Based upon 2018-2019 salary schedule)

Career Educators

CLASS	I	II	III	IV	V						
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$50,336	31.46	\$52,848	33.03	\$55,488	34.68	\$58,256	36.41	\$61,168	38.23	1
2	\$51,840	32.40	\$54,432	34.02	\$57,152	35.72	\$60,000	37.50	\$63,008	39.38	2
3	\$53,392	33.37	\$56,064	35.04	\$58,864	36.79	\$61,808	38.63	\$64,896	40.56	3
4	\$54,992	34.37	\$57,744	36.09	\$60,624	37.89	\$63,664	39.79	\$66,848	41.78	4
5	\$56,640	35.40	\$59,472	37.17	\$62,448	39.03	\$65,568	40.98	\$68,848	43.03	5
6			\$61,264	38.29	\$64,320	40.20	\$67,536	42.21	\$70,912	44.32	6
7			\$63,104	39.44	\$66,256	41.41	\$69,568	43.48	\$73,040	45.65	7
8			\$64,992	40.62	\$68,240	42.65	\$71,648	44.78	\$75,232	47.02	8
9					\$70,288	43.93	\$73,792	46.12	\$77,488	48.43	9
10					\$72,400	45.25	\$76,000	47.50	\$79,808	49.88	10
11							\$78,288	48.93	\$82,208	51.38	11
15									\$84,672	52.92	15
18									\$87,216	54.51	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

ALL UNITS ARE SEMESTER UNITS
(See Page 2 for Class criteria)

Eva P. Chavez
07/01/19

2019-2020

**MERCED COUNTY OFFICE OF EDUCATION
C4 Certificated Salary Schedule
220 Days/8 Hours**

(Based upon 2018-2019 salary schedule)

ROP Instructors (Adult Programs)

CLASS	I		II		III		IV		V		
STEP	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	ANNUAL	HOURLY	STEP
1	\$55,370	31.46	\$58,133	33.03	\$61,037	34.68	\$64,082	36.41	\$67,285	38.23	1
2	\$57,024	32.40	\$59,875	34.02	\$62,867	35.72	\$66,000	37.50	\$69,309	39.38	2
3	\$58,731	33.37	\$61,670	35.04	\$64,750	36.79	\$67,989	38.63	\$71,386	40.56	3
4	\$60,491	34.37	\$63,518	36.09	\$66,686	37.89	\$70,030	39.79	\$73,533	41.78	4
5	\$62,304	35.40	\$65,419	37.17	\$68,693	39.03	\$72,125	40.98	\$75,733	43.03	5
6			\$67,390	38.29	\$70,752	40.20	\$74,290	42.21	\$78,003	44.32	6
7			\$69,414	39.44	\$72,882	41.41	\$76,525	43.48	\$80,344	45.65	7
8			\$71,491	40.62	\$75,064	42.65	\$78,813	44.78	\$82,755	47.02	8
9					\$77,317	43.93	\$81,171	46.12	\$85,237	48.43	9
10					\$79,640	45.25	\$83,600	47.50	\$87,789	49.88	10
11							\$86,117	48.93	\$90,429	51.38	11
15									\$93,139	52.92	15
18									\$95,938	54.51	18

- \$300 will be awarded for a Masters Degree from a university or college accredited by the Western Association of Schools and Colleges.
- \$500 will be awarded for a Doctorate Degree from a university or college accredited by the Western Association of Schools and Colleges.

ALL UNITS ARE SEMESTER UNITS
(See Page 2 for Class criteria)

Eva P. Chavez 07/01/19

2019-2020

MERCED COUNTY OFFICE OF EDUCATION
Substitute and Miscellaneous Certificated Employees Salary Schedule

(Based upon 2018-2019 salary schedule)

SUBSTITUTES

Substitute Teachers (C-3 & C-4 Salary Schedules)	\$154.00 per day* (\$22.00 per hour)
Substitute Teachers - Long Term (C-3 & C-4 Salary Schedules) Long term rate begins after 20 days of service in a single school year. Rate will continue unless a break in service of an entire school year occurs. (including summer)	\$182.00 per day* (\$26.00 per hour)
Substitute Migrant Intervention Teachers	\$22.00 per hour
Substitute Certificated Management	
a. Employees on CM Salary Schedule Grades 7, 8, and 9	\$166.00 per day
b. Employees on CM Salary Schedule Grades 10, 11, and 12	\$206.00 per day
c. Employees on CM Salary Schedule Grade 15	\$274.00 per day

MISCELLANEOUS CERTIFICATED EMPLOYEES

Intern Psychologist	\$20,000 per year
Intern Psychologist (Bilingual)	\$25,000 per year
Part Time Migrant Intervention Teachers	\$30.00 per hour
Adult ROP Evening Instructors	\$26.00 per hour
Summer School Teachers ROP and VCS (Non-MCOE Employees)	\$26.00 per hour
Extended Year Special Education Teachers/Nurses (Non-MCOE Employees)	
MCOE Classified Employees who teach extended year or summer school (Spec Ed/CAE)	

MCOE C-3 & C-4 Teachers "teaching" night classes, extended year, or summer school are paid their regular hourly rate

MCOE C-3 & C-4 Teachers who "substitute" during extended year or summer school will be paid the long term substitute rate of pay.

Substitute employees are those persons employed on a day-to-day basis to fill positions of regularly employed persons absent from service.

* Amounts are based on a seven hour day for credentialed teachers. Service for time other than seven hours will be compensated at the corresponding hourly rate. *

Eva F. Chavez

07/01/19