

**HILMAR UNIFIED SCHOOL DISTRICT  
2018/2019 CERTIFICATED SALARY SCHEDULE  
EFFECTIVE: 7/1/2018**

Yr	124 BA*	154 BA+30	184 BA+60	199 BA+75	199 BA+75+MA
1	\$52,521	\$52,966	\$53,193	\$55,122	\$57,353
2	\$52,743	\$53,193	\$54,922	\$57,221	\$59,450
3	\$52,976	\$54,715	\$57,023	\$59,336	\$61,563
4	\$54,510	\$56,814	\$59,125	\$61,428	\$63,656
5	\$56,622	\$58,920	\$61,229	\$63,535	\$65,768
6	\$58,728	\$61,020	\$63,325	\$65,634	\$67,865
7	\$60,816	\$63,121	\$65,436	\$67,734	\$69,963
8	\$62,922	\$65,221	\$67,526	\$69,831	\$72,062
9	\$65,017	\$67,324	\$69,631	\$71,939	\$74,163
10	\$67,124	\$69,431	\$71,732	\$74,043	\$76,273
11		\$71,523	\$73,831	\$76,150	\$78,378
12		\$73,635	\$75,942	\$78,246	\$80,478
13			\$78,034	\$80,341	\$82,572
14			\$80,140	\$82,443	\$84,674
15				\$84,557	\$86,783
18				\$85,696	\$87,930
21				\$86,850	\$89,077
24				\$87,995	\$90,225
25	\$69,055	\$75,566	\$82,071	\$89,926	\$92,156
27	\$70,191	\$76,702	\$83,207	\$91,062	\$93,292
30	\$71,327	\$77,838	\$84,343	\$92,198	\$94,428
35	\$72,463	\$78,974	\$85,479	\$93,334	\$95,564
Board Approved 4/9/19 for 18/19 School Year					
17/18 + 2.00%					

District's Contribution for Insurance Benefits: \$11,250  
Masters Stipend: Fewer than 199 units: \$925  
Doctoral Stipend: \$2,154

Other Salary Related Benefit Costs:  
STRS Teacher's Retirement 17.10%  
Workmen's Compensation 1.81%/\$100  
New Employee/Sub Medicare 1.45%  
Unemployment Insurance 0.05%

Step 25 includes \$1,931 longevity stipend (based on 1 FTE)  
Step 27, 30 & 35 includes \$1,136 longevity stipend (based on 1 FTE)  
\$300 annual perfect attendance stipend (based on 1 FTE)