

**GUSTINE UNIFIED SCHOOL DISTRICT  
2022-2023  
TEACHERS' SALARY SCHEDULE @ 184 days**

4%	CLASS AA NVC	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 OR MA	CLASS E BA + 60 OR MA + 15	CLASS F BA + 75 OR MA + 30
1	\$50,508	\$55,025	\$55,025	\$56,030	\$58,784	\$61,540	\$64,303
2	\$52,392	\$55,064	\$55,151	\$57,903	\$61,261	\$64,052	\$66,836
3	\$54,271	\$55,064	\$57,027	\$60,377	\$63,159	\$65,951	\$68,733
4		\$57,261	\$60,078	\$62,892	\$65,707	\$68,518	\$71,335
5		\$59,181	\$61,995	\$64,806	\$67,620	\$70,431	\$73,970
6		\$61,097	\$63,909	\$66,724	\$69,539	\$73,413	\$74,847
7			\$66,787	\$69,642	\$72,497	\$75,349	\$78,210
8			\$68,735	\$71,593	\$74,441	\$77,300	\$80,151
9				\$74,976	\$77,885	\$80,797	\$83,705
10				\$78,072	\$81,024	\$83,978	\$86,930
11					\$83,037	\$85,987	\$88,945
12					\$85,047	\$88,001	\$90,954
13						\$90,007	\$92,966
14-15							\$94,974

CLASS AA = No Valid Credential (Employee to stay in this column until fully credentialed)

CLASS A = Baccalaureate Degree

CLASS B = Baccalaureate Degree plus 15

CLASS C = Baccalaureate Degree plus 30

CLASS D = Baccalaureate Degree plus 45 or Masters

CLASS E = Baccalaureate Degree plus 60 or Masters plus 15

CLASS F = Baccalaureate Degree plus 75 or Masters plus 30

**CAREER INCREMENTS (REFERS TO CLASS F-15 OF THE SALARY SCHEDULE)**

Years of service for purposes of career increments shall start with initial vertical placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$900 begin with the 16th year and an additional increment of \$900 is earned for each additional three years of service.

**GUSTINE UNIFIED SCHOOL DISTRICT  
2022-2023  
TEACHERS' SALARY SCHEDULE @ 224 days**

4%	CLASS AA NVC	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 OR MA	CLASS E BA + 60 OR MA + 15	CLASS F BA + 75 OR MA + 30
1	\$61,609	\$67,120	\$67,444	\$68,345	\$71,706	\$75,065	\$75,065
2	\$61,133	\$67,165	\$67,596	\$70,630	\$74,727	\$78,129	\$81,525
3	\$63,328	\$67,165	\$69,896	\$73,646	\$77,040	\$80,445	\$83,839
4		\$68,243	\$73,635	\$76,715	\$80,149	\$83,576	\$87,014
5		\$68,379	\$75,986	\$79,048	\$82,480	\$85,911	\$89,351
6		\$70,592	\$78,333	\$78,333	\$84,820	\$89,548	\$92,218
7			\$81,858	\$81,858	\$88,432	\$91,909	\$95,400
8			\$84,246	\$84,246	\$90,803	\$94,290	\$97,767
9				\$91,452	\$95,463	\$98,555	\$102,253
10				\$95,231	\$99,310	\$102,434	\$106,130
11					\$101,776	\$104,886	\$108,588
12					\$104,240	\$107,343	\$111,040
13						\$109,788	\$113,490
14-15							\$115,848

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CLASS A = Baccalaureate Degree

CLASS B = Baccalaureate Degree plus 15

CLASS C = Baccalaureate Degree plus 30

CLASS D = Baccalaureate Degree plus 45 or Masters

CLASS E = Baccalaureate Degree plus 60 or Masters plus 15

CLASS F = Baccalaureate Degree plus 75 or Masters plus 30

**CAREER INCREMENTS (REFERS TO CLASS F-15 OF THE SALARY SCHEDULE)**

Years of service for purposes of career increments shall start with initial vertical placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$900 begin with the 16th year and an additional increment of \$900 is earned for each additional three years of service.