

California Teachers Association  
EQUITY ACTION PLANNING FORM

YEAR  
2018- 2019

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Service Center Council Goal(s): Increase opportunities for member engagement at the service center level.

<b>ACTIVITIES</b>	<b>Who's Responsible/ Involve Whom</b>	<b>Resource &amp; Materials Needed</b>	<b>Start Date/ Completion Date</b>	<b>Budget</b>	<b>Did it work? Yes or No Explain</b>
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<p><b>Activity 1: Day of Learning</b></p> <ul style="list-style-type: none"> <li>a. Encourage all chapters to send members</li> <li>b. Identify professional development topics members would like training in</li> <li>c. Work with ILC to provide training sessions of topics that have been identified</li> <li>d. Contact Human Rights Department to provide Equity training</li> <li>e. Work with PCS to write a member engagement grant</li> <li>f. Office staff to organize refreshments</li> <li>g. Office staff to order swag</li> </ul>	<ul style="list-style-type: none"> <li>a. presidents</li> <li>b. Equity Team</li> <li>C. Marty/Jennifer</li> <li>d. PCS</li> <li>e. PCS</li> <li>f. Office staff</li> </ul>	<p>location refreshments swag (bags, water bottles, pens, pencils, notepads, etc)</p>	<p>Begin ASAP Hold event in November?</p>	<p>\$3000</p>	
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<p><b>Activity 2: Merced Pride</b>  <b>a. CTA table at the Pride event</b>  <b>b. donate to the event</b></p>	<p>Ila Nelson, Equity Team Members</p>	<p>Table  Pop-up tent  Handouts</p>	<p>TBA  (10/6/18)</p>	<p>\$500</p>	
<p><b>Activity 3: Paint Night</b>  a. Identify 2 dates (Eastside/Westside) to hold event.  b. Line up location and presenter  c. Identify nonprofit to partner with  d. Encourage participants to bring socks/gloves/scarves/hats to donate to Womens' Caucus drive</p>	<p>Jennifer, Equity Team, local equity teams</p>	<p>location  flyers  presenter/teacher</p>			
<p><b>Activity 4: EMAC/Equity Reception Mixer</b>  a. Provide an opportunity for members to learn about EMAC/Equity Team  b. Encourage Presidents to bring their local Equity Team to make connections with other locals.</p>	<p>Equity Team-program, logistics, set up   Office Staff-communication with local, logistics</p>	<p>Location  Food/Drink  Literature about EMAC/Equity Teams  Sound System  Entertainment</p>	<p>March 18th</p>	<p>\$1500</p>	

<p><b>Activity 5: Safe Space Material Distribution</b></p> <ul style="list-style-type: none"> <li>a. outreach to local chapter LGBTQ+ contacts</li> <li>b. distribution at Service Center Council Meeting</li> </ul>	<p>Ila Nelson and Office Staff-organize printing of safe space posters</p>	<p><a href="#">Safe Space Poster Link</a> (pdf)</p>	<p>10/8/18</p>	<p>\$400</p>	
<p><b>Activity 6: Encourage members to apply for the EMEID Program</b></p> <ul style="list-style-type: none"> <li>a. order flyers from CTA HR Department to handout at events</li> <li>b. Actively look for members who would be candidates for the program</li> </ul>	<p>Exectutive Board - recruitment Equity Team - providing information</p>	<p>Literature form CTA Human Rights Department</p>	<p>8/1/18-3/20/19</p>	<p>\$0</p>	

<b>Activity 7: Planning Time</b> a. Dedicated planning time for Equity TEam to meet, coordinate, and create materials to support the various events throughout the year.	Equity Team - set date and time to meet	Release time	September	\$500	
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